LOtc & Forest Schools - Procedures

Date	Review Date	Coordinator	Nominated Governor
Spring	Spring 2018	Rebecca Brennan, Laura	
2015		Linden, Kathryn Rogers	

We recognise the importance of LOtC experience as we feel it makes a major contribution to children's development. We feel that children will be 'missing out on important learning opportunities if quality outdoor provision is not available to them.' (Margaret Edgington - 'The Great Outdoors')

In order for all children to take part in activities and to fully experience LOtC we must have in place effective safety procedures.

We wish to work closely with the School Council and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We as a school community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010.

Aims

- To have in place effective procedures to ensure the safety of children when experiencing outdoor activities.
- To work with other schools to share good practice in order to improve this policy.

Procedures

Health and Safety

The School leader will ensure:

- the school Health and Safety policy is adhered to;
- all risk assessments are in place and up to date;
- all accidents are investigated and reported;
- the legal adult : child ratio is maintained;
- all tools and safety equipment is maintained and safe to use;
- first aid equipment is in place and adequately maintained;
- suitable clothing and appropriate footwear are worn at all times;
- sunscreen and hats are worn during hot weather

Risk Assessments

The School leader will ensure:

all risk assessments have been undertaken and are up to date

Site Security

The School leader will ensure that staff are aware prior to going Outdoors:

- that the LOtC area is checked before each session;
- children must be told never to approach an unknown person or animal in the LOtC area.
- school personnel are trained in dealing with strangers and dogs on site;

Emergency Procedures

The School leader will ensure that there is a designated member of staff who can:

- deal with all emergencies;
- ensure first aid is immediately administered to a casualty;
- immediately inform the Headteacher if further medical treatment is required;
- carry a school mobile at all times;
- ensure parents are informed if first aid has been administered to their child;
- ensure parents are immediately contacted if their child has received a head injury;
- ask parents or a nominated person to come to school and check their child;
- log and report any incident

First Aid

The School leader will work alongside the Head Teacher to ensure that :

- all school personnel have received the appropriate first aid training;
- first aid equipment is always present at all sessions;
- first aid equipment is in good supply and checked before each session

Raising Awareness of this Policy

We will raise awareness of this policy via:

- the School Handbook/Prospectus
- the school website
- the Staff Handbook
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- meetings with school personnel
- communications with home such as weekly newsletters and of end of half term newsletters
- reports such annual report to parents and Headteacher reports to the Governing Body
- information displays in the main school entrance

Training

We ensure all school personnel have equal chances of training, career development and promotion.

Periodic training will be organised for all school personnel so that they are kept up to date with new information and guide lines concerning equal opportunities.

Equality Impact Assessment

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school. (See Initial Equality Impact Assessment)

Monitoring the Effectiveness of the Policy

The practical application of this policy will be reviewed annually or when the need arises by the coordinator, the Headteacher and the nominated governor.

A statement of the policy's effectiveness and the necessary recommendations for improvement will be presented to the Governing Body for further discussion and endorsement. (See Policy Evaluation)

Linked Policies

 Health and Safety 	Behaviour	Medical & First Aid	■ Food
 Volunteer Helpers 	Parental Involvement	Risk Assessment	Risk Management
 Safeguarding and Child Protection 	School Security	■ Intruders	■ Supervision of Pupils
 Pupil Discipline & Behaviour 	•	•	•

Headteacher:	Louise Guthrie	Date:	
Chair of Governing Body:	Carly Davison	Date:	

Initial Equality Impact Assessment

Please complete an initial equality impact assessment once this policy has been customised to suit your purposes.

Policy Title	The aim(s) of this policy	Existing policy (✓)	New/Proposed Policy (✓)	Updated Policy (✓)
LOtC	To provide a stimulating and challenging LOtC environment		✓	

This policy affects or is likely to affect the following	Pupils	School Personnel	Parents/carers	Governors	School Volunteers	School Visitors	Wider School Community
members of the school							
community (✓)							

Question		Equality Groups													Conclusion											
Does or could this policy have a negative impact on any of		Age Disability				Gender Gender identity				Pregnancy or Race maternity				Re	eligio belie		Sexual orientation			Undertake a full EIA if the answer is 'yes' or 'not sure'						
the following?	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Yes	No
		✓			✓			✓			✓			✓			✓			✓			✓			✓
Does or could this policy help promote equality for any of the following?		Ag	е	D	isabil	ity		Gende	er		Gend denti			gnan atern			Race		Re	eligio belie			Sexua ientat		Undertal EIA if the is 'no' or sure'	e answer
	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Yes	No
	✓			✓			✓			✓			✓			✓			✓			✓				✓
Does data collected from the equality groups have a positive impact		Ag	e	D	isabil	ity	(Gende	er		Gend denti			gnand			Race		Re	eligio belie			Sexua ientat		Undertal EIA if the is 'no' or sure'	e answer
on this policy?	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Υ	N	NS	Yes	No
	✓			1			1			1			✓			✓			1			1				✓

Conclusion We have come to the conclusion that after undertaking an initial equality impact assessment that a full assessment is not required.

Preliminary EIA completed by	Date	Preliminary EIA approved by	Date

Policy Evaluation

Points to be considered	Yes	No	N/A	Please supply evidence
Policy annually reviewed				
Policy in line with current legislation				
Coordinator in place				
Nominated governor in place				
Coordinator carries out role effectively				
Headteacher, coordinator and nominated governor work closely				
Policy endorsed by governing body				
Policy regularly discussed at meetings of the governing body				
School personnel aware of this policy				
School personnel comply with this policy				
Pupils aware of this policy				
Parents aware of this policy				
Visitors aware of this policy				
Local community aware of this policy				
Funding in place				
Policy complies with the Equality Act				
Equality Impact Assessment undertaken				
Policy referred to the School Handbook				
Policy available from the school office				
Policy available from the school website				
School Council involved with policy development				
All stakeholders take part in questionnaires and surveys				
All associated training in place				
All outlined procedures complied with				
Linked policies in place and up to date				
Associated policies in place and up to date				
A statement outlining the overall effectiveness of this policy				